

SEARS & SWANSON, P.C.

HOLLIE L. WIELAND

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BIOGRAPHY

HOLLIE L. WIELAND has experience in a wide range of employment matters, including federal and state employment law compliance, hiring practices, termination procedures, and all forms of employee-related litigation. Hollie has litigated Title VII, ADA, ADEA, FMLA, and workplace retaliation claims, as well as employee contract claims related to covenants not to compete and other restraints upon employee behavior.

In addition to her employment law practice, Hollie represents clients in litigation matters involving business disputes.

Hollie is admitted to practice before the State and Federal Courts of Colorado as well as the Tenth Circuit Courts of Appeal.

Hollie received her undergraduate degree from the University of Colorado in 1989 and her Juris Doctor from the University of Denver in 1992.

Hollie was elected to and has served on the Board of Directors of the Colorado Trial Lawyers Association since 1992.

Hollie is a member of the American Association of Justice, the Colorado Trial Lawyers Association, National Employment Lawyers Association, the Plaintiffs' Employment Lawyers Association, the Colorado Bar Association, the Colorado Women's Bar Association and the El Paso County Bar Association.

Hollie also volunteers her time as a member of the National Charity League.

CURRENT EMPLOYMENT POSITION(S)

Associate

AREAS OF PRACTICE

Affirmative Action

Affirmative Action -- Employee

Affirmative Action -- Employer

Age Discrimination

Americans with Disabilities Act -- Employee

Americans with Disabilities Act -- Employer

Contracts

Disability & Illness Discrimination

Discrimination

Employee Retirement Income Security Act (ERISA) -- Employee

Employee Retirement Income Security Act (ERISA) -- Employer

Employee Rights -- Employee
Employee Rights -- Employer
Employment Contracts -- Employee
Employment Contracts -- Employer
Employment Discrimination -- Employee
Employment Discrimination -- Employer
Family Medical Leave Act (FMLA) -- Employee
Family Medical Leave Act (FMLA) -- Employer
Federal Employer's Liability Act (FELA) -- Employee
Federal Employer's Liability Act (FELA) -- Employer
Freedom of Religion
Freedom of Speech
Gay & Lesbian Rights
Municipal Employment -- Employee
National Origin Discrimination
Pensions, Benefits & Compensations -- Employee
Race Discrimination
Religious Discrimination
Sex Discrimination
Sexual Harassment
Sexual Harassment -- Employee
Sexual Harassment -- Employer
Wage & Hour Laws -- Employee
Wage & Hour Laws -- Employer
Whistleblower -- Employee
Whistleblower -- Employer
Worker Adjustment and Retraining Notification (WARN) Act -- Employee
Worker Adjustment and Retraining Notification (WARN) Act -- Employer
Wrongful Termination -- Employee
Wrongful Termination -- Employer

LITIGATION PERCENTAGE

100% of Practice Devoted to Litigation

BAR ADMISSIONS

Colorado, 1992

U.S. District Court District of Colorado, 1996

EDUCATION

University of Denver College of Law, Denver, Colorado, 1992

J.D.

University of Colorado, Denver, Colorado, 1989

B.S.

PUBLISHED WORKS

Update on Colorado Tort Reform Legislation 1992 and 1993 (Co-author), The Colorado Lawyer
Vol. 20, August, 1993

REPRESENTATIVE CASES

[*Moraga v. Ashcroft*, 110 Fed. Appx 55 \(D.C. Colo. 2004\)](#)

CLASSES/SEMINARS TAUGHT

Leaves of Absence, Sterling Educ. SVCS, LLC, 2003

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

Colorado Trial Lawyers Association, 2002 - Present

Member, Board of Directors

PAST EMPLOYMENT POSITIONS

Hollie L. Wieland, Sole Practitioner, 1996 - 1998

Salmon, Godsman & Nicholson, Associate/Law Clerk, 1991 - 1996